



Parkdale Community Legal Services
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www.parkdalelegal.org

September 29, 2021

Job Posting: Full-time Experienced Community Organizer

Please apply by October 15, 2021

The opportunity

Parkdale Community Legal Services (PCLS) seeks an experienced organizer to work in our Housing Rights and Social Assistance, Violence and Health Divisions. The position involves work on the **Parkdale rooming house eviction prevention project** and mapping of issues and opportunities for organizing and developing campaigns in our Social Assistance, Violence and Health Division.

About PCLS

Parkdale Community Legal Services (PCLS) works to tackle poverty through a combination of community development, organizing, and legal representation. PCLS is also a teaching clinic for Osgoode Hall Law School and law students are our primary caseworkers, supervised by PCLS staff. We serve low-income clients in a culturally diverse community on the west side of Toronto, particularly in the areas of housing and homelessness, immigration and migrant rights, workers' rights issues, and social assistance, violence, and health issues, in conjunction with community development work to address systemic issues of poverty and social exclusion. PCLS is committed to advancing racial, economic, and social justice in its work with the Parkdale community. For more information about PCLS please visit our website: www.parkdalelegal.org.

Summary of Work Areas

- Develop, coordinate and implement campaigns and organizing strategy with low-income tenants
- Develop appropriate campaigns to address collective issues facing people on social assistance and experiencing violence
- Support tenants to build tenant committees

- Develop and maintain relationships with community members and community partners
- Organize and coordinate meetings and community forums
- Identify and develop opportunities for policy input with government and advocacy organizations
- Develop appropriate educational and social media tools

Qualifications and Experience

- Demonstrated knowledge of housing rights, social assistance and gender-based violence
- Demonstrated experience working with immigrant and low-income communities to identify issues, develop and organize community campaigns involving and lead by people directly affected.
- Demonstrated experience supporting leadership development and building capacity centering racialized communities, women, migrants, and marginalized communities
- Proven ability to conduct outreach and communicate effectively with diverse communities
- Experience facilitating meetings, delivering training, and making presentations using clear and accessible language.
- Develop and write appropriate campaign and organizing materials
- Demonstrated ability to work independently as well as collectively

Compensation and Benefits

12 month contract, to be renewed pending funding

Start date: mid-November

Salary range: \$67,746.29 to \$72,688.07.

Benefits: Employer-paid benefits package and RRSP contribution

Application Process

We encourage applications from Black people, Indigenous people, people of colour, women, people who identify with disability, LGBTQ+ people and people from other equity-seeking groups that face systemic discrimination. PCLS is committed to an inclusive and diverse workplace, and a working environment free from discrimination, harassment and violence.

We thank all applicants in advance for their interest, but will only be contacting those selected for an interview.

Submit cover letter and resume by email to info@parkdalelegal.org by 5 pm, Friday October 15, 2021.