



Unique job opportunity to work for positive social change!

Full-time Experienced Community Organiser

Please apply by Tuesday March 8, 2022 at 5 pm

The opportunity

Parkdale Community Legal Services (PCLS) seeks an experienced organiser to work in our Social Assistance, Violence and Health Division. The organiser will work on poverty issues (e.g., social assistance and income security), anti-racism and anti-discrimination, and state and gender-based violence. The position also involves supervision of students in their involvement in community organising. This is a permanent position.

About PCLS

Parkdale Community Legal Services (PCLS) works to tackle social injustice through a combination of community development, organising, and action facilitated by legal representation and community organising. PCLS is also a teaching clinic for Osgoode Hall Law School and law students are our primary caseworkers, supervised by PCLS staff. We work with low-income people in a diverse community on the west side of Toronto, particularly in the areas of housing and homelessness, immigration and migrant rights, workers' rights and social assistance, violence, and health issues of poverty and social exclusion. PCLS is committed to advancing racial and social-economic justice in its work with the Parkdale Community.

Summary of work areas

- Develop, coordinate and implement campaigns and organising on anti-poverty, anti-racism, anti-discrimination, and state and gender-based violence issues
- Develop and maintain relationships with community members and community partners
- Organise and coordinate meetings and community forums
- Leadership development
- Identify and develop opportunities for policy input with government and advocacy organisations
- Develop appropriate educational and social media tools
- Supervise law students in their involvement in community organising
- Produce and maintain a community referrals and resource guide and be a source of referral for law students

Qualifications and Experience

- Demonstrated knowledge of social assistance, anti-racism, *Human Rights Code*, and state and gender-based violence issues.
- Demonstrated experience working with immigrant and low-income communities to identify issues, develop and organise community campaigns involving, and lead by, people directly affected

- Demonstrated experience supporting leadership development and building capacity centering racialized communities, women, migrants, and marginalised communities.
- Proven ability to conduct outreach and communicate effectively with diverse communities
- Experience facilitating meetings, delivering training, and making presentations using clear and accessible language
- Ability to develop and write appropriate campaign and organising materials
- Demonstrated ability to work independently and collectively
- Supervisory experience

Compensation and Benefits

Salary Range \$70,207 to \$82,533

Benefits: Employer-paid benefits package and RRSP or pension contribution

Application Process

We encourage applications from Black people, Indigenous people, people of colour, people who identify with disability, LGBTQ+ people, and people from other equity-seeking groups that face systemic discrimination. PCLS is committed to an inclusive and diverse workplace, and a working environment free from discrimination and harassment.

We thank all applicants in advance for their interest, but will only be contacting those selected for an interview.

Submit cover letter and resume on one pdf to Interim Clinic Director John No at noj@lao.on.ca, with subject line "SAVAH Community Organiser", by *Tuesday March 8, 2022 at 5 pm.*